

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-994-2583 or at www.bcbsnm.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">www.healthcare.gov/sbc-glossary/</a> or call 1-877-994-2583 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Blue Preferred: \$500 Individual/\$1,000 Two-Person/\$1,500 Family Preferred provider: \$700 Individual/\$1,400 Two-Person/\$2,100 Family Non-preferred provider: \$3,000 Individual/\$6,000 Two-Person/\$9,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Some services that charge a <u>copay</u> , and certain <u>preventive care</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Blue Preferred: \$4,000 Individual/\$8,000 Two-Person/\$12,000 Family Preferred provider: \$5,600 Individual/\$11,200 Two-Person/\$16,800 Family Non-preferred provider: \$9,000 Individual/\$18,000 Two-Person/\$27,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, penalty amounts, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.bcbsnm.com/SONM">www.bcbsnm.com/SONM</a> or call 1-877-994-2583 for a list of <a href="preferred providers">preferred providers</a> .	You pay the least if you use a <u>provider</u> in Blue Preferred. You pay more if you use a <u>provider in-network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

			What You Will Pay		
Common Medical Event	Services You May Need	Blue Preferred (You will pay the Least)	Preferred Provider (You will pay more)	Non-preferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	\$50 <u>copay</u> /visit; <u>deductible</u> does not apply	50% coinsurance	None
If you visit a health care provider's office	Specialist visit	\$60 <u>copay</u> /visit; <u>deductible</u> does not apply	\$70 <u>copay</u> /visit; <u>deductible</u> does not apply	50% coinsurance	None
	Preventive care/screening/ immunization	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	30% coinsurance	40% coinsurance	50% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	25% coinsurance up to max \$300/test	35% coinsurance up to max \$300/test	50% coinsurance	Prior-authorization may be required; see your benefit booklet* for details. Gynecological or obstetrical ultrasounds do not require prior-authorization.
If you need drugs to	Generic drugs	Not Applicable	Not Applicable	Not Applicable	
treat your illness or condition	Preferred brand drugs	Not Applicable	Not Applicable	Not Applicable	0.40 5
More information about prescription drug	Non-preferred brand drugs	Not Applicable	Not Applicable	Not Applicable	See your CVS Prescription drug plan information for details.
coverage is available at www.caremark.com or 1-877-744-5313	Specialty drugs	Not Applicable	Not Applicable	Not Applicable	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	25% coinsurance	35% coinsurance	50% coinsurance	None
surgery	Physician/surgeon fees	20% coinsurance	30% coinsurance	50% coinsurance	None

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{www.bcbsnm.com/SONM}}$ .

		What You Will Pay			
Common Medical Event	Services You May Need	Blue Preferred (You will pay the Least)	Preferred Provider (You will pay more)	Non-preferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate	Emergency room care	Facility Charges: \$325 copay/visit ER Physician Charges: No Charge after deductible	Facility Charges: \$325 copay/visit ER Physician Charges: No Charge after deductible	Facility Charges: \$325 copay/visit ER Physician Charges: No Charge after deductible	Copay waived if admitted.
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	20% coinsurance	Non-emergency air transfer is 20%/30%/50% coinsurance. Non-emergency air ambulance requires a prior-authorization.
	<u>Urgent care</u>	\$65 <u>copay</u> /visit	\$75 <u>copay</u> /visit	\$75 <u>copay</u> /visit	None
If you have a hospital	Facility fee (e.g., hospital room)	\$1,250 copay/admission	\$1,750 copay/admission	50% coinsurance	Requires prior-authorization.
stay	Physician/surgeon fees	No Charge after deductible	No Charge after deductible	50% coinsurance	None
If you need mental health, behavioral	Outpatient services	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	Prior-authorization may be required;
health, or substance abuse services	Inpatient services	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	see your benefit booklet* for detail.
	Office visits	\$40 PCP/\$60 SPC copay/visit; deductible does not apply	\$50 PCP/\$70 SPC copay/visit; deductible does not apply	50% coinsurance	Copay charged for initial visit only. Cost sharing does not apply for preventive services. Depending on the type of services, a copayment,
If you are pregnant	Childbirth/delivery professional services	No Charge after deductible	No Charge after deductible	50% coinsurance	coinsurance, or deductible may apply.  Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	\$1,000 copay/admission	\$1,400 copay/admission	50% coinsurance	Requires prior-authorization.

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{www.bcbsnm.com/SONM}}$ .

		What You Will Pay			
Common Medical Event	Services You May Need	Blue Preferred (You will pay the Least)	Preferred Provider (You will pay more)	Non-preferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	\$55 <u>copay</u> /visit; <u>deductible</u> does not apply	\$65 <u>copay</u> /visit; <u>deductible</u> does not apply	50% coinsurance	Limited to 100 visits per year.
If you need help recovering or have	Rehabilitation services	\$40 copay/therapist visit; deductible does not apply \$60 copay/visit for other providers; deductible does not apply	\$50 copay/therapist visit; deductible does not apply \$70 copay/visit for other providers; deductible does not apply	50% coinsurance	Includes physical, occupational, and speech therapies (office/outpatient).  Prior-Authorization may be required. No benefit maximum.
other special health needs	Habilitation services	\$40 <u>copay</u> /therapist visit; <u>deductible</u> does not apply	\$50 <u>copay</u> /therapist visit; <u>deductible</u> does not apply	50% coinsurance	
	Skilled nursing care	\$1,250 copay/admission	\$1,750 copay/admission	50% coinsurance	Includes inpatient physical rehabilitation. Requires prior-authorization.
	Durable medical equipment	25% coinsurance	35% coinsurance	45% coinsurance	None
	Hospice services	No Charge; deductible does not apply	No Charge; deductible does not apply	50% coinsurance	No Charge for home hospice.
	Children's eye exam	Not Covered	Not Covered	Not Covered	If vision coverage purchased, see your
If your child needs	Children's glasses	Not Covered	Not Covered	Not Covered	vision <u>plan</u> information.
dental or eye care	Children's dental check-up	Not Covered	Not Covered	Not Covered	If dental coverage purchased, see your dental <u>plan</u> information.

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{www.bcbsnm.com/SONM}}$ .

## **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult, routine dental)
- Infertility treatment (unless for medical condition causing the infertility)
- Long-term care
- Private-duty nursing
- Routine eye care (Adult)

- Routine foot care (unless you are diabetic)
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (25 visits per year)
- Bariatric surgery

- Chiropractic care (25 visits per year)
- Hearing aids (Children up to age 21 no benefit maximum, Adults 22 years and above limited to \$2,500 per hearing-impaired ear, per 3 years period from date of purchase)
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-877-994-2583, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.bealthcare.gov">Health Insurance</a> Marketplace or the New Mexico State-Based Exchange BeWellnm at <a href="https://www.beWellnm.com">www.beWellnm.com</a>. For more information about the <a href="https://www.bealthCare.gov">Marketplace</a>, visit <a href="https://www.bealthCare.gov">www.bealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of New Mexico (BCBSNM) Appeals Unit at 1-800-205-9926 or visit www.bcbsnm.com, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the New Mexico Superintendent of Insurance toll-free at 1-855-427-5674 or www.osi.state.nm.us.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-994-2583.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-994-2583.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-994-2583.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-994-2583.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$1,250
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

#### In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$1,300	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$2,270	

# Managing Joe's type 2 Diabetes

(a year of routine <u>in-network</u> care of a well-controlled condition)

■ The plan's overall deductible	\$50
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$1,250
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

# In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$400	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$3,500	
The total Joe would pay is	\$4,500	

### **Mia's Simple Fracture**

(<u>in-network</u> emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$1,250
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$2,800

#### In this example, Mia would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$500
Copayments	\$700
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$1,410

#### Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator Phone: 855-664-7270 (voicemail)

300 E. Randolph St., 35<sup>th</sup> Floor TTY/TDD: 855-661-6965 Chicago, IL 60601 Fax: 855-661-6960

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services Phone: 800-368-1019 200 Independence Avenue SW TTY/TDD: 800-537-7697

Room 509F, HHH Building 1019 Complaint Portal: https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf

Washington, DC 20201 Complaint Forms: https://www.hhs.gov/civil-rights/filling-a-

complaint/complaint-process/index.html

	To receive language or communication assistance free of charge, please call us at 855-710-6984.	
Español	Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo.	
العربية	لتلقى المساعدة اللغوية أي التواصل مجانًا، يرجى الاتصال بنا على الرقم 6984-710-855.	
繁體中文	如欲獲得免費語言或溝通協助,請撥打855-710-6984與我們聯絡。	
Français	Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984.	
Deutsch	Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an.	
ગુજરાતી	ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો.	
हिंदी	निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें।	
Italiano	Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984.	
한국어	언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요.	
Navajo	Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee náhaz'á. 1-866-560-4042 jį' hodíilni.	
فارسى	براى دریافت کمک زیانی یا ارتیاطی رایگان، لطفاً با شماره 4984-710-855 تماس بگیرید.	
Polski	Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984.	
Русский	Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984.	
Tagalog	Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984.	
اردو	منت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہ کرم ہمیں 6984-710-855 پر کال کریں۔	
Tiếng Việt	Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984.	